
 Minutes of REGULAR Meeting

August 17, 2022

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 6:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic and limits on public attendance. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 6:15 p.m.

22-357 **EXECUTIVE SESSION**

Mr. Curtis moved and Mrs. Crawford seconded that the Board of Education enters into Executive Session at 6:15 p.m. to discuss employment of a public employee, as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

The Board reconvened from Executive Session at approximately at 6:59 p.m.
The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis.

22-358 **RECONVENE/ROLL CALL**

Mr. Curtis moved and Mrs. Felber seconded that the Board of Education reconvene at 7:01 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

<p>COMMUNICATION</p> <ol style="list-style-type: none"> 1. Board President's Report – talked about water main break and school reopening. 2. Superintendent's Report – talked about school reopening and provided information about annual report and the school calendar. <ol style="list-style-type: none"> a. <i>Introduction of 2022-2023 New Certificated Staff Members</i> <i>- Mrs. McKinney introduced new Certificated hires.</i>
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22-359 **RECESS**

Mrs. Crawford moved and Mrs. Travis seconded to MOTION TO RECESS at 7:22 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

The Board reconvened at 7:32 p.m.

<p>COMMUNICATION</p> <ol style="list-style-type: none"> 3. Committee Reports – None
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ADMINISTRATIVE REPORTS- *Suicide & Crisis Lifeline*

-Andrea Walker, Director of Student Wellness presentation

22-360 TREASURER'S REPORT/RECOMMENDATIONS

Mrs. Crawford moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the following meeting minutes: Special Meeting of July 21, 2022; as sent to the Board.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mrs. Travis moved and Mr. Felber seconded that Twinsburg Board of Education adopt resolutions 22-361 to 22-363

22-361 EMPLOYMENT

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

CONTRACTS - ADMINISTRATIVE				
Name	Position	Bldg(s)	Effective	Notes
Carter, Jillian	Assistant Principal	THS	08/10/2022	One-Year Limited Contract, 217 days; compensation commensurate with Administrative Salary Schedule; ESSER Funded

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Brown, Linda	Long-Term Substitute Teacher - "Bridge to Success" Intervention Program	RBC	MA + 30 Step 2	2022/2023	One-Year Limited Contract, per the terms of the MOU with the TEA; replacing David Massucci who resigned; ESSER Funded
Brusk, Melissa	Intervention Specialist	THS	BA + 24 Step 0	2022/2023	One-Year Limited Contract; replacing Jillian Carter
Cefaratti, Amanda	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure

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Cirino, Rick	Long-Term Substitute Teacher – “Bridge to Success” Intervention Program	THS	MA Step 2	2022/2023	One-Year Limited Contract, per the terms of the MOU with the TEA; ESSER Funded
Copen, Gabrielle	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure
Darnell, Heather	Teacher	Dodge	\$28.50/hr.	08/01/2022 – 08/12/2022	Participation in Wilson Reading Training; up to twenty five (25) hours; Title 2A expenditure
DiFrancisco, Rachel	Art Teacher	RBC/THS	MA Step 0	2022/2023	One-Year Limited Contract; replacing Elizabeth Brower who resigned
Dorland, Laura	Teacher	Bissell	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Engler, Sophie	Teacher	Bissell	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Fink, Kimberly	Teacher	Wilcox	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Grant, Trisha	Long-Term Substitute Teacher – “Bridge to Success” Intervention Program	Dodge	BA Step 1	2022/2023	One-Year Limited Contract, per the terms of the MOU with the TEA; ESSER Funded
Kinsella, Elizabeth	Teacher	Bissell	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Linek, Eleanor	Teacher	Wilcox	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure

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Malorni, Caitlyn	Occupational Therapist	Wilcox	\$43.95/hr.	06/01/2022 – 08/08/2022	To provide occupational therapy services for summer preschool evaluation/IEP writing, not to exceed twenty-two (22) hours; General Fund expenditure
Mentzer, Lara	Substitute	District	\$1,000.00	2021/2022	Substitute teacher incentive; ESSER fund expenditure
Patterson, Ja’Nay	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure
Pero, Sara	Teacher	Wilcox	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Saluan, Carla	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure
Sarka, Deana	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure
Scolaro, Lori Ann	Teacher	Wilcox	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure
Smalheer, Laura	Teacher	RBC	\$28.50/hr.	08/09/2022	HQSD Preparation; up to three (3) hours; Title 2A expenditure
Szekely, Matthew	Music Teacher	Dodge	BA Step 1	2022/2023	One-Year Limited Contract; replacing Bryan Detweiler who resigned
Watson, Jennifer	Teacher	Bissell	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/Planning; up to twenty (20) hours; Title 2A expenditure

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Zenz, Missy	Teacher	Wilcox	\$28.50/hr.	08/01/2022 – 08/12/2022	ELA Mapping/ Planning; up to twenty (20) hours; Title 2A expenditure
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LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Miller, Abigail	Teacher	Bissell	11/04/2022 – 02/02/2023	52 days	FMLA concurrent with sick leave; 30 days paid; 22 days unpaid

RESIGNATIONS					
Name	Position	Bldg(s)	Effective	Notes	
Carter, Jillian	Intervention Specialist	THS	8/10/2022	Contingent upon the approval of Assistant Principal at THS	
Carter, Jillian	Special Education Department Head	THS	8/10/2022	Contingent upon the approval of Assistant Principal at THS	
Massucci, David	Bridges to Success ELA Teacher	RBC	8/4/2022		

22-362 EMPLOYMENT

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bell, Susan	Cook	THS	Step 1 \$14.41/hr.	8/29/2022	Three (3) hours per day; 189 days per contract year, prorated for the 2022/23 school year; replacing K. Krenisky who is now a five (5) hour a day Cook.
Williams, Gloria	Lunchroom/ Playground Assistant	Bissell	Step 3 \$15.26/hr.	2022/2023	Three (3) hours per day; 193 days per contract year; replacing C. Cribley who is now an Instructional Asst.

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LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Garvey, Tracy	Instructional Assistant	THS	08/05/2022 – 08/05/2023	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year

RESIGNATIONS					
Name	Position	Bldg(s)	Effective	Notes	
Duda, Amber	Instructional Assistant	Wilcox	8/12/2022		
McKelvey-Askin, Bradley	Instructional Assistant	THS	8/11/2022		
Mold, Patty	Technology Resource Assistant	Bissell	8/15/2022	Employed by the ESC of NEO and assigned to the TCSD	
Reger, Melanie	Instructional Assistant	Wilcox	8/11/2022		

SUBSTITUTES					
Name	Classification	Effective	Hourly Rate	Notes	
Barbee-Fox, Margie	Library Assistant	8/01/2022	\$11.00/hr.		
Barbee-Fox, Margie	Instructional Assistant	8/01/2022	\$11.00/hr.		
Barbee-Fox, Margie	Secretary	8/01/2022	\$13.00/hr.		
Blair, Willie	Custodian	8/01/2022	\$13.00/hr.		
Blair, Willie	Janitor	8/01/2022	\$13.00/hr.		
Brooks, Gregory	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.		
Casey, Debora	Secretary	8/01/2022	\$13.00/hr.		
Flynn, Paul	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.		
Galaday, Angela	Janitor	8/01/2022	\$13.00/hr.		
Garon, Juanita	Cook	8/01/2022	\$11.00/hr.		
Garon, Juanita	Instructional Assistant	8/01/2022	\$11.00/hr.		
Garon, Juanita	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.		
Geraci, June	Library Assistant	8/01/2022	\$11.00/hr.		
Geraci, June	Secretary	8/01/2022	\$13.00/hr.		
Higgs, Stephon	Janitor	8/01/2022	\$13.00/hr.		
Jones, Rachel	Instructional Assistant	8/01/2022	\$11.00/hr.		
Kirkpatrick, Kristel	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.		
Kravchenko-Krenisky, Kira	Janitor	8/01/2022	\$13.00/hr.		

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Lansberry, Gayle	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.	
Leffler, Judith	Secretary	8/01/2022	\$13.00/hr.	
McKenzie, Mae Ellen	Custodian	8/01/2022	\$13.00/hr.	
McKenzie, Mae Ellen	Janitor	8/01/2022	\$13.00/hr.	
Miller, Elena	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.	
Miller, Elena	Instructional Assistant	8/01/2022	\$11.00/hr.	
Pepera, Kaitlyn	Lunchroom/Playground Assistant	8/01/2022	\$11.00/hr.	
Reedus-Pride, Andrea	Instructional Assistant	8/01/2022	\$11.00/hr.	
Reedus-Pride, Andrea	Secretary	8/01/2022	\$13.00/hr.	
Rocha, Katherine	Secretary	8/01/2022	\$13.00/hr.	
Stokes, Crystal	Library Assistant	8/01/2022	\$11.00/hr.	
Stokes, Crystal	Instructional Assistant	8/01/2022	\$11.00/hr.	
Weeks-Blair, Kimberly	Library Assistant	8/01/2022	\$11.00/hr.	
Weeks-Blair, Kimberly	Instructional Assistant	8/01/2022	\$11.00/hr.	
Weitzman, Paul	Custodian	8/01/2022	\$13.00/hr.	
Weitzman, Paul	Janitor	8/01/2022	\$13.00/hr.	

22-363 **EMPLOYMENT**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

**Extracurricular Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Baker, Al	Announcer	THS	2022/2023	\$20 per game	
Benson, Erin	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week
Berlin, Harvey	Scoreboard Operator	THS	2022/2023	\$20 per game	
Brenner, MaryAnn	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week
Brenner, Tiffany	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week
D'Agostino, Deb	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week

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Depew, Emily	Softball Assistant Head Coach	THS	2022/2023	0.77%	
Fantone, Lisa	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week
Finnerty, Cheryl	Ticket Taker	THS	2022/2023	\$10/game	
Grumbos, Mike	Announcer	THS	2022/2023	\$20 per game	
Haynes, Meghan	Softball JV Coach	THS	2022/2023	0.77%	
Looman, Ryan	Girls Varsity Basketball Head Coach	THS	2022/2023	15.00%	
Simon, Jeff	Scoreboard Operator	THS	2022/2023	\$20 per game	
Simon, Lizette	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week
Willis, Minyan	Ticket Taker	THS	2022/2023	\$10/game	Not to exceed 40 hour work week

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mrs. Davis moved and Mrs. Travis seconded to adopt resolutions 22-364 to 22-374

22-364 Inventory Deletions – Music Materials

That the Twinsburg Board of Education approves the listing of dated and obsolete music materials at Samuel Bissell Elementary School to be deleted from inventory:

Title	# of Copies
Music and You – Blue Cover	54
Music and You Piano Accompaniment – Blue Cover	1
Music and You – Green Cover	83
Music and You Piano Accompaniment – Green Cover	1
Share the Music – Red Cover	57
Spotlight on Music – Red Cover	77
Spotlight on Music – Yellow Cover	76
Share the Music – Green Cover	60
Share the Music Piano Accompaniment – Green Cover	1
Share the Music CD sets – Red Cover	2
Share the Music – Blue Cover	1
Music and You – Yellow Cover	1
Music and You – Purple Cover	1
The Music Connection	1
The Music Connection – Teacher Edition	1
Share the Music – Big Book K	1
Share the Music – Big Book Grade 1	2
Music for Special Education	1
World of Music – Teacher Edition	1
Holt Music Music Music Music Music – Teacher Resource Binder	3
Share the Music – Green Cover Interactive Recorder	12

22-365 Licensure

That the Twinsburg Board of Education approves the conditional employment of Nicole Fetterman as a substitute teacher effective August 15, 2022 pending the Ohio Department of Education's issuance of a teaching license. Mrs. Fetterman will be compensated at the "special substitute rate" equivalent to BA Step 0 through September 30, 2022 per the terms outlined in the Negotiated Agreement with the Twinsburg Education Association.

22-366 Agreement with LLA Therapy LLC

That the Twinsburg Board of Education approves the Agreement with LLA Therapy to provide occupational therapy and speech consultation services for one (1) student in accordance with the student's IEP who attends Education Alternatives. Cost for services is \$75.00 per hour. Student requires seventy-five (75) hours of occupational therapy services and four (4) hours of speech consultation. Agreement, sent to the Board under separate cover, is for the period of July 1, 2022 through June 30, 2023. This is a General Fund expenditure.

22-367 Agreement with H-I Translating & Interpreting

That the Twinsburg Board of Education approves a contract with H-I Translating & Interpreting, LLC, 6100 Oak Tree Blvd., Independence, Ohio for as-needed translating and interpreter services for the 2022-2023 school year per the contract sent to the Board under separate cover. This is a General Fund expenditure.

22-368 Agreement – Applewood Centers, Inc.

That the Twinsburg Board of Education approves an agreement with Applewood Centers, Inc. for one (1) student to attend The Gerson School. Tuition cost is \$45,695.00 for the 2022-2023 school year per the contract sent to the Board under separate cover; this is a General Fund expenditure.

22-369 Agreement – NEOnet

That the Twinsburg Board of Education approves an Agreement for fiscal year 2023 for software services, technology services, library services, technology integration; wireless and ISP (e-rate eligible) services with Northeast Ohio Network for Educational Technology (NEOnet), 700 Graham Rd., Cuyahoga Falls, OH 44221, at a cost of \$159,699.08 as per the attached exhibit; this is a General Fund expenditure.

22-370 First Reading of Revised Board of Education Policies

That the Twinsburg Board of Education approves the first reading of revised Board of Education Policies:

1439	Replacement Policy	Holidays (Administration)
1530	Revised Policy	Evaluation of Principals and Administrators (Administration)
2271	Revised Policy	College Credit Plus Program (Program)
2370.01	Revised Policy	Blended Learning (Program)
4439	Replacement Policy	Holidays (Classified Staff)
5111	Revised Policy	Eligibility of Resident/Non-Resident Students (Students)
5111.02	Revised Policy	Educational Opportunity for Military Children (Students)
5200	Revised Policy	Attendance (Students)
5336	Revised Policy	Care of Students with Diabetes (Students)
5350	Revised Policy	Student Mental Health and Suicide Prevention (Students)
5464	Revised Policy	Early High School Graduation (Students)

5516	Revised Policy	Student Hazing (Students)
5630.01	Revised Policy	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Students)
5722	Revised Policy	School-Sponsored Publications and Productions (Students)
6114	Revised Policy	Cost Principles – Spending Federal Funds (Finances)
7300	Revised Policy	Disposition of Real Property/Personal Property (Property)
7450	Revised Policy	Property Inventory (Property)
8330	Revised Policy	Student Records (Operations)
8400	Revised Policy	School Safety (Operations)
8462	Revised Policy	Student Abuse and Neglect (Operations)
8600	Revised Policy	Transportation (Operations)
8651	Revised Policy	Non-Routine Use of School Buses (Operation)
8740	Revised Policy	Bonding (Operations)

Mrs. Travis noted that above policy changes bring the district current policies in line with ORC codes and keep up with the legal aspect. Mr. Curtis mentioned that 2nd readings will follow.

22-371 Bus Routes

That the Twinsburg Board of Education approves the bus routes for the 2022-2023 school year. Additionally, the Twinsburg Board of Education authorizes the Transportation Supervisor to make necessary changes to the bus routes throughout the school year.

22-372 Impracticality of Transportation

That the Twinsburg Board of Education determines the impracticality of transportation for the schools and students listed below for the 2022-2023 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The Board will determine the amount of payment in lieu of transportation once the State Board of Education provides the information necessary to make the determination. These students are in addition to the students approved at the July 13, 2022 Board of Education meeting.

School Name	No. of Students
Gilmour Academy (K-12)	1
Laurel School (K-12)	10
St. Barnabas (K-12)	9
Western Reserve Academy (9-12)	2
TOTAL STUDENTS	22

**Student count is an approximate as not all rosters have been received for the start of the 2022-23 school year.*

22-373 Optional Tuition-Free Education, BOE Policy 5111

That the Twinsburg Board of Education approves Twinsburg High School Senior Samuel Swiecicki to exercise BOE Policy #5111/Optional Tuition-Free Education (F) and remain a Twinsburg High School student through the end of the 2022/2023 school year.

22-374 LICENSURE

That the Twinsburg Board of Education approves the change of conditional employment for Dominique Sanders from a substitute teacher to Teacher per the issuance of his teaching license by the Ohio Department of Education as of August 16, 2022. Mr. Sanders'

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compensation will change from the substitute rate, to the rate stated on his Salary Notice for the 2022/2023 school year effective August 16, 2022.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

22-375 **First Reading of Revised Board of Education Bylaws**

Mrs Davis moved and Mrs. Travis seconded that the Twinsburg Board of Education approves the first reading of revised Board of Education Bylaws as noted below:

0169.1	Revised Bylaw	Public Participation at Board Meetings (Bylaws)
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*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

MISCELLANEOUS

Mrs. Crawford talked about the Tiger Tailgate, wished luck to our student athletes, and thanked the custodial team for preparing the buildings for school reopening and for their efforts to get back to normalcy.

Mrs. Davis welcomed back everyone.

Mr. Felber commented about the positive participation during Twins Day.

Mrs. Travis thanked the staff about work over the summer to get school ready and talked highly about the band.

22-376 **EXECUTIVE SESSION**

Mrs. Crawford moved and Mrs. Davis seconded that the Board of Education enters into Executive Session at 7:52 p.m. to discuss employment, compensation, and discipline of public employees, as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

The Board reconvened from Executive Session at approximately 8:57PM

The following members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis.

22-377 **Adjournment**

Mrs. Davis moved and Mrs. Travis seconded that Board of Education adjourn at 8:58 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President Declared the meeting adjourned.*

 Board President

 Treasurer